

GENDER AUDIT

K.A.H.M Unity Women's College, Manjeri

Introduction

The Gender Audit at KAHM Unity Women's College, Manjeri, is a key initiative that aligns with the institution's broader commitment to quality assurance and continuous improvement. Gender Audit involves a thorough evaluation of institutional policies, practices, and campus culture from a gender perspective, ensuring inclusivity and equity. By assessing aspects such as gender representation, safety measures, inclusive policies, and access to resources, the audit aims to create a more balanced and equitable environment for all students and staff.

Integrating the Gender Audit with the quality audit process helps the college identify areas where gender sensitivity can be enhanced, thus contributing to the overall improvement in the institutional environment. This approach ensures that quality measures are not only focused on academic excellence but also on fostering a campus that respects diversity and promotes equal opportunities.

Aims of the Gender Audit

1. To assess the institution's policies and practices from a gender perspective, ensuring that they are inclusive and sensitive to the needs of all genders.

2. To evaluate the safety, security, and support systems available for students and staff, promoting a secure and respectful campus environment.

3. To identify areas for improvement in gender sensitivity and inclusivity, guiding the thornal implementation of targeted initiatives for a more balanced campus environment. NARUKATA-To enhance awareness and promote gender equity among students and staff, aligning PRINCIPAL with the college's commitment to holistic quality education.

K**erambayil Ahamed** Haj **Memorial Uni**ty Women's College, Manjeri

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Data Collection Process

1.Google Form: Feedback forms are distributed to students and staff through Google Forms, allowing them to share their experiences and perspectives on gender equity and inclusivity on campus. This feedback serves as a valuable input for identifying gaps and strengths.

2. Feedback from Students: Direct feedback is collected from students through surveys and focus group discussions, enabling a deeper understanding of their needs and concerns related to gender issues. This feedback helps shape strategies for improvement.

3. She Box at College: A "She Box" is installed on the campus, providing a confidential platform for students and staff to raise gender-related grievances or concerns. This mechanism ensures that their voices are heard and addressed in a safe and respectful manner.

4. Awareness Programmes: Regular awareness programmes and training sessions on gender sensitivity are conducted to foster a culture of respect and inclusivity among students and faculty, contributing to the overall quality of the educational environment.

Through these practices, the Gender Audit not only strengthens the college's commitment to gender equity but also enriches the quality audit process, ensuring a more inclusive and holistic approach to institutional development.



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IQAC - KAHM Unity Women's College, Manjeri - Gender Audit Student Survey

This survey aims to understand your experiences and perceptions on gender-related aspects at Unity Women's College. Your responses will help improve our college environment

* Indicates required question

1. What is your department? *

Mark only one oval.

- DEPARTMENT OF ENGLISH
- DEPARTMENT OF HISTORY
- DEPARTMENT OF CHEMISTRY
- DEPARTMENT OF HOME SCIENCE
- DEPARTMENT OF BOTANY
- DEPARTMENT OF COMPUTER SCIENCE
- DEPARTMENT OF MATHEMATICS
- DEPARTMENT OF COMMERCE
- DEPARTMENT OF PSYCHOLOGY
- 2. What is your year of study? *

Mark only one oval.



- 2nd year
- 3rd year



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3. What is your programme of study? *

Mark only one oval.



Campus Environment

4. How safe do you feel on campus? *

Mark only one oval.

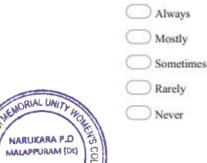
- Very safe
- _
- Neutral
- Somewhat unsafe
- Very unsafe
- Have you experienced or witnessed any form of harassment (verbal, physical, or online) * on campus?

Mark only one oval.



6. Are college facilities (toilets, hostels, etc.) accessible and clean? *

Mark only one oval.



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Academic Support

7. Do you feel encouraged to participate in class discussions? *

Mark only one oval.

| C | Always |
|---|-----------|
| C | Mostly |
| C | Sometimes |
| C | Rarely |
| C | Never |

8. Have you received support from faculty members on academic or personal issues? *

Mark only one oval.



9. Are course materials and teaching methods inclusive and sensitive to gender perspectives?

Mark only one oval.

| | Always |
|--|-----------------------------|
| | Mostly |
| | Sometimes |
| | Rarely |
| | Never |
| NARUKARA P.D MALAPPURAM (DEL) DOTO: ULA ULA DOTO: MALAPPURAM (DEL) | tracurricular Opportunities |

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10. Have you participated in college sports/clubs/organizations? *

Mark only one oval.

Yes No

11. Do you feel equal opportunities exist for leadership roles in student organizations? *

Mark only one oval. Always Mostly Sometimes Rarely Never

Support Services

12. Are you aware of counseling services available on campus? *

Mark only one oval.

Yes No

Have you accessed reproductive health and hygiene facilities on campus? * 13.

Mark only one oval.



NEWORIAL UNITY HOTELYS COLLET Safety and Security

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14. Are emergency contact numbers and protocols clearly communicated? *

Mark only one oval.



15. Have you received training on gender-based violence prevention? *

Mark only one oval.

| C | \supset | Yes |
|---|-----------|-----|
| C |) | No |

16. How satisfied are you with the overall college environment? *

Mark only one oval.

| C | Very satisfied |
|---|--------------------|
| C | Somewhat satisfied |
| C | Neutral |

- Somewhat dissatisfied
- Very dissatisfied

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Google Forms



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KORAMBAYIL AHAMED HAJI MEMORIAL **UNITY WOMEN'S COLLEGE, MANJERI** (P.O) Narukara, Malappuram Dt., Kerala 676 122 (Govt.-Aided and Affiliated to University of Calicut) [Nationally reaccredited by NAAC with 'B++' Grade, CGPA 2.77] www.unitywomenscollege.ac.in 30 IQAC - KAHM Unity Women's College, Manjeri - Gender Audit Student Survey 419 responses **Publish analytics** Copy What is your department? 419 responses DEPARTMENT OF ENGLISH DEPARTMENT OF HISTORY DEPARTMENT OF CHEMISTRY 10.5% DEPARTMENT OF HOME S... DEPARTMENT OF BOTANY 8.8% DEPARTMENT OF COMPUT... DEPARTMENT OF MATHEM... DEPARTMENT OF COMMER... DEPARTMENT OF PSYCHO... Copy What is your year of study? 419 responses 1st year 2nd year 3rd year 21.5% 33.9% Copy What is your programme of study? 419 responses O UG PG 86.4% NEMORIAL UNITY 120 \$ /.. 0

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Hall

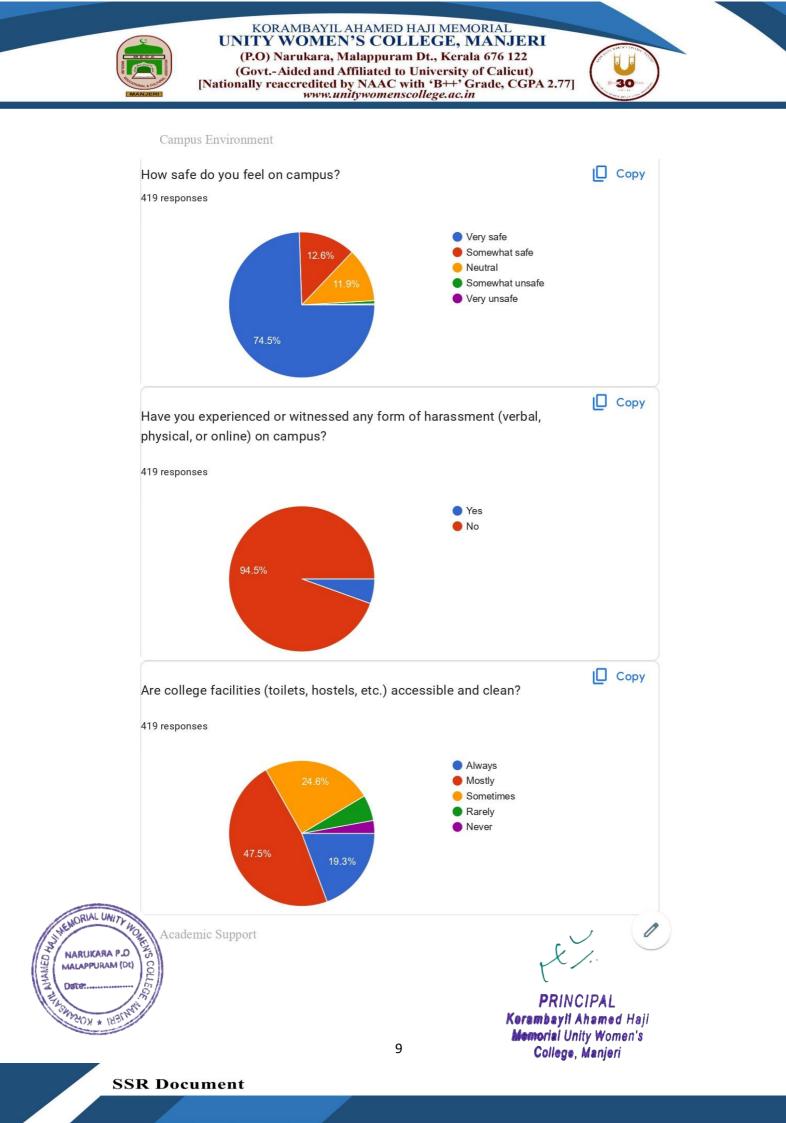
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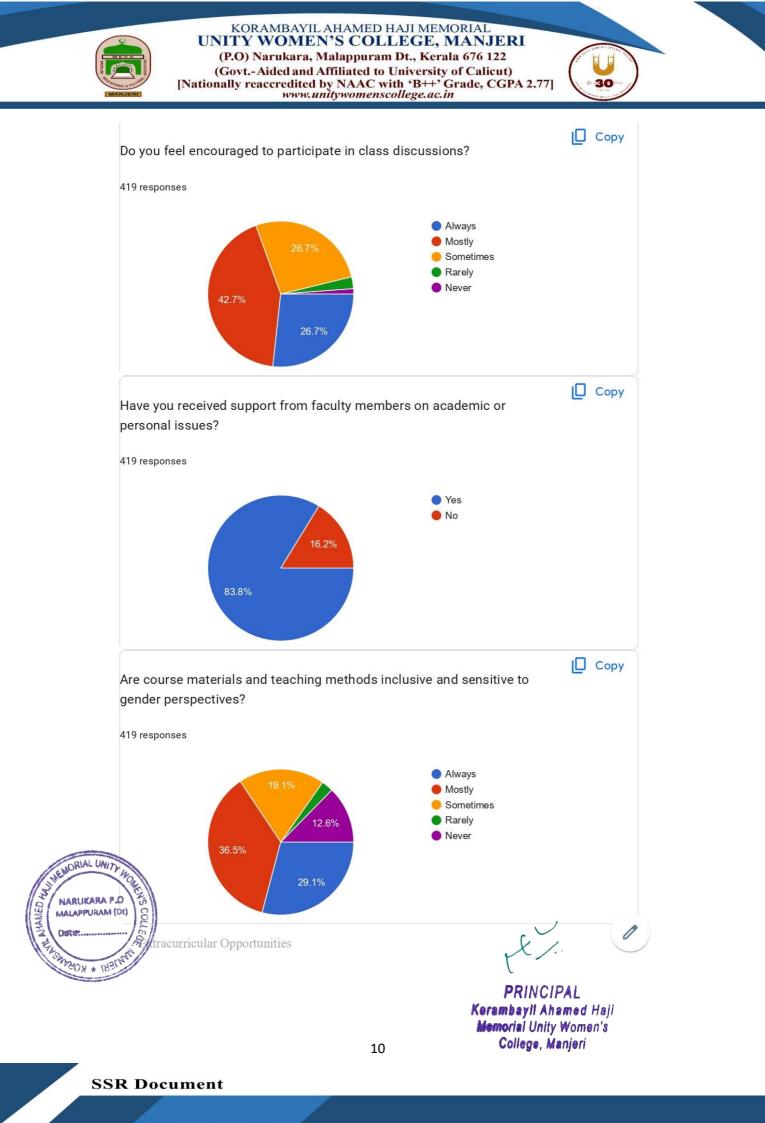
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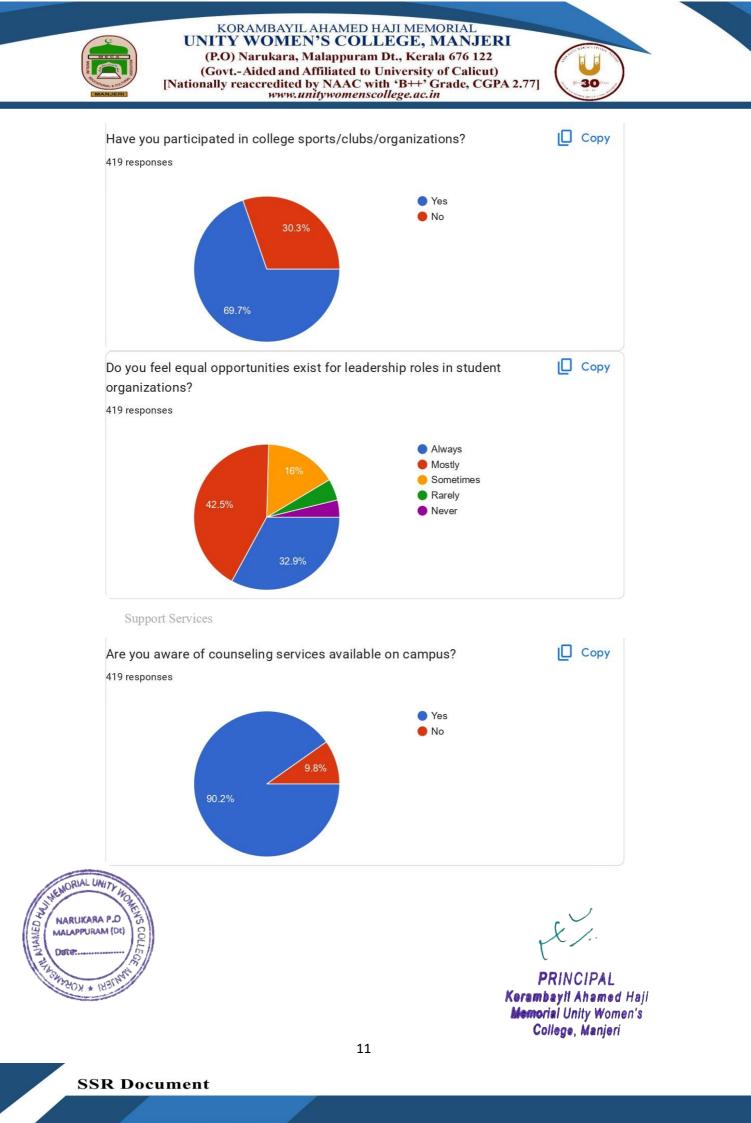
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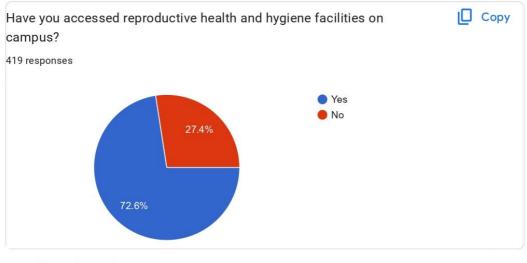
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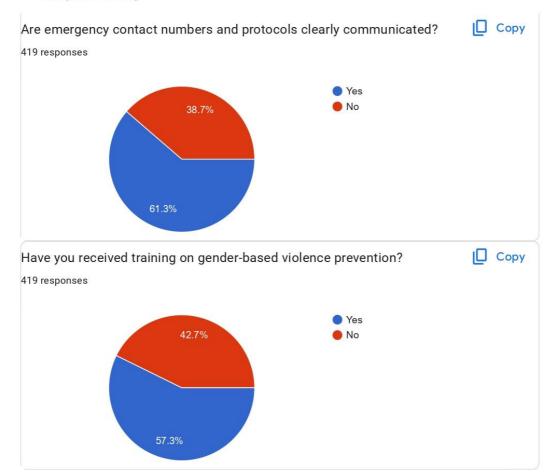








Safety and Security

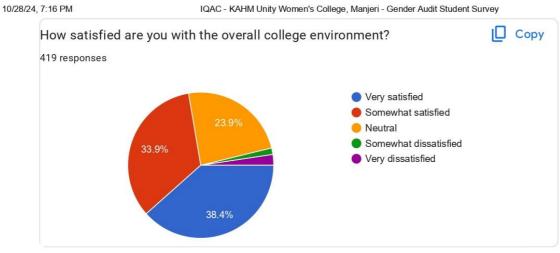




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Analysis of Gender Audit Student Survey

The following are the analysis of gender audit survey data from students across various departments at KAHM Unity Women's College, Manjeri

Key areas addressed include:

- 1. Safety on Campus: Most students reported feeling "very safe" or "somewhat safe" on campus, with few reporting any incidents or unsafe experiences.
- 2. College Facilities: Responses varied from "always accessible" to "sometimes accessible," reflecting satisfaction with facilities like hostels and toilets.
- 3. Encouragement and Support: A majority felt encouraged to participate in class and received faculty support, though some noted variability in the availability and quality of teaching materials.
- 4. Participation in Extracurriculars: Involvement in sports and clubs was generally positive but showed some students with minimal engagement.
- 5. Awareness and Access to Services: Awareness of counselling services and emergency protocols varied. There were mixed responses regarding training on gender-based issues.
- 6. Overall Satisfaction: Many students expressed being "very satisfied" with their college experience, while others indicated being "somewhat satisfied" or neutral.

The summary reveals a positive general sentiment towards campus safety, support, and satisfaction, though some areas like facility accessibility and student awareness of services show room for improvement.



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